



HAIR PROFESSIONAL

Level	2
Duration	24 months
Job Examples	Hair Assistant

There are two distinctly different job roles within this occupational profile: Hairdresser and Barber. Hairdressers will be able to shampoo and condition hair, cut hair using a range of techniques, style and finish hair to create variety of looks, and colour and lighten hair for ladies and men. Barbers will be able to shampoo and condition hair, cut hair using barbering techniques, style and finish hair, cut facial hair into shape and provide shaving services for men. Hairdressers and barbers must be able to work with all hair types ranging from straight hair to very curly, wiry hair. They also need to be able to carry out consultations with clients, demonstrate the professionalism, values, behaviours, communication skills and safe working practices associated with their role and be able to work without supervision to a high level of precision, with exceptional client care skills.

THE PROGRAMME

On programme

Continual development of the skills, knowledge and behaviours required to meet the mandatory and optional sections of the standard and the qualification for either of the chosen route of hairdressing or barbering.

Observations and knowledge tests will be used to assess skills, knowledge and behaviours required for the qualification during the on-programme stage. Professionalism, behaviours and values, communication and safe working practices will be embedded into the qualification and on programme assessment.

On-programme training and assessment is carried out by achieving the Diploma for Hair Professionals which consists of the following units in consultation, shampoo, condition and treat the hair and scalp, cut hair using a range of techniques to create a variety of techniques, style and finish hair using a range of techniques to create a variety of looks, colour and lighten hair using a range of techniques and one further unit picked from one of the following perming hair, hair relaxing treatments and techniques or hair extension service.

Commitment from the Employer and Staff:

During the Apprenticeship programme, 20% of the contracted working hours will be spent on learning and developing the required Knowledge, Skills and Behaviours. This development time will include learning new relevant tasks within their role, embedding the knowledge within their role, practical workplace training, spending development time with their Line Manager, attending online/face-to-face courses and time writing assignments/assessments including directed self-study hours: evidencing the application knowledge within their working day, independent study and research, shadowing colleagues and mentoring and technical training.



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Qualification and Professional membership

Level 2 Diploma for Hair Professionals (Hairdress-ing/Barbering)

Gateway

- Level 2 Diploma for Hair Professionals (Hairdress-ing/Barbering)
- Level 1 English & Maths
- The learner must have successfully completed the onpro-gramme assessment requirements, completing all the units of the qualification, before taking the end-point assessment which is the final stage of the apprenticeship

End point assessment

- A practical assessment
- Oral questioning

The practical assessment and oral questioning will assess the learner's professionalism, values, behaviours, communication, safe working practices and consultation skills.

DELIVERY

Induction

One day induction to Apprenticeship programme, meeting with a Skills Coach and Delivery Plan agreed.

In college

One work based and workshop session a month for the duration of Programme.

Online

Supporting material throughout, including access to smart assessor (e-portfolio).

Assessment

On programme assessments every 6-8 weeks, including progress reviews every 8-10 weeks.

KNOWLEDGE/ SKILLS/BEHAVIOURS

Knowledge

- Professionalism and values
- Behaviours and communication
- Safe working practices
- Consultation

Skills

- Shampoo, condition and treat the hair and scalp
- Cut hair using a range of techniques to create a variety of looks
- Colour and lighten hair using a range of techniques

Behaviours

- Cutting hair using barbering, techniques to create a variety of looks
- Shampoo, condition and treat the hair and scalp

ENTRY REQUIREMENTS

5 GCSEs, including Maths and English, Apprentices without Level 1 English and maths will need to achieve this level and taken the test for level 2 prior to taking their end point assessment.

CAREER PROGRESSION

Advanced and creative hair professional Level 3.

General Enquiries:
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