



EARLY

YEARS EDUCATOR

Level	3
Duration	18 months
Job Examples	Nursery Nurse, Nursery Teaching Assistant, Supervisor, Child Minder & Early Years Educator.

Early Years Educators, and other job roles such as nursery nurse and childminders, are highly trained professionals who play a key role in ensuring that young children learn and develop well and are kept healthy and safe. They work in a range of settings including full day care, children's centres, pre schools, reception classes and as childminders. They may either be working on their own or supervising others to deliver the Early Years Foundation Stage (EYFS) requirements set by Government for the learning, development and care of children from birth to 5 years old.

THE PROGRAMME

On programme

- Portfolio
- Early years educator qualification (Level 3)
- Level 3 Award in Paediatric First Aid. (RQF) or Level 3 Award in Emergency Paediatric First Aid (RQF)
- English and maths (Level 2)
- The duration of this apprenticeship is typically 18 months. Please note that the last 3 months of the apprenticeship are allocated for the independent End Point Assessment.

Commitment from the Employer and Staff:

During the Apprenticeship programme, 20% of the contracted working hours will be spent on learning and developing the required Knowledge, Skills and Behaviours. This development time will include learning new relevant tasks within their role, embedding the knowledge within their role, practical workplace training, spending development time with their Line Manager, attending online and face-to-face courses and time writing assignments/assessments including directed self-study hours: Evidencing the application knowledge within their working day, Independent study and research, Shadowing colleagues and mentoring, Technical training.

Qualification and Professional membership

- Apprentices must successfully complete a Level 3 Early Years Educator qualification. Please refer to the DfE list of approved EYE qualifications: <https://www.gov.uk/government/publications/eyfs-staffchild-ratios-dfe-approved-qualifications>
- Apprentices must successfully complete the Level 3 Award in Paediatric First Aid. (RQF) or Level 3 Award in Emergency Paediatric First Aid (RQF) to meet the EYFS requirement

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Gateway

- Apprentices without Level 2 English and mathematics will need to achieve this level prior to taking their EPA.
- Professional Qualification

End Point Assessment

- Knowledge Test
- Professional Discussion underpinned by a Portfolio

DELIVERY

Induction

1-day induction to the Apprenticeship programme, meeting with a Skills Coach and Delivery Plan agreed.

In college

1 workshop session a month for the duration of Programme.

Online

Supporting material throughout, including Mindful our virtual platform and access to smart assessor

Assessment

On programme assessments every 6-8 weeks, including progress reviews every 8-10 weeks.

KNOWLEDGE/ SKILLS/BEHAVIOURS

Knowledge

- Supports children to develop numeracy and language skills through games and play
- Has key person responsibility to help ensure each child feels safe and secure
- Observes each child and shapes their learning experience to reflect their observations

Skills

- Works in partnership with other colleagues, parents and/or carers or other professionals to meet the individual needs of each child
- Meets the care needs of the individual child such as feeding, changing nappies and administration of medicine

Behaviours

- Care and compassion - provide the very best childcare to every child every day combined with the ability to professionally challenge poor practice
- Being team-focused - work effectively with colleagues and other professionals and support the learning and development of others through mentoring and sharing of professional expertise and experience.
- Honesty, trust and integrity - develop trust by working in a confidential, ethical and empathetic manner with a common sense and professional attitude.
- Commitment to improving the outcomes for children through inspiration and child centred care and education

ENTRY REQUIREMENTS

Individual employers will set the selection criteria, for those with an education, health and care plan or a legacy statement the apprenticeships English and maths minimum requirement is Entry Level 3 and British Sign Language qualification are an alternative to English qualifications for whom this is their primary language

CAREER PROGRESSION

Progression to Level 4 and 5 qualification and management and team leading roles and qualifications.

General Enquiries:
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020 3954 4965



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